

Town of Milo**MINUTES**

Municipal Office

Regular Selectmen's Meeting

P. O Box 218
Milo, Me 04463

August 24, 2004

GUESTS: Donald Crossman, Dennis Hatch, Alice Hatch and Brian Gormley.

MEMBERS PRESENT: Roy A. Bither, Joseph Beres, Jerry Cole, Amber Gahagan, Tony Hamlin and Jane S. Jones.

MEMBERS ABSENT: None.

STAFF: Betty Harris and Murrel Harris.

7:17 PM Call to Order by Roy A. Bither, Chairman – immediately following the Public Hearing.

Tony Hamlin made the Motion to sign and post the Warrant for a Special Town Meeting on Tuesday, September 7, 2004 as prepared. Second – Joseph Beres. Passed – unanimously.

AGENDA ADJUSTMENTS: None.

MINUTES:

Tony Hamlin made the Motion to approve the Minutes of the meeting of June 1, 2004 and August 10, 2004 as transcribed and June 15, 2004, July 13, 2004 and July 20, 2004 as amended. Second – Joseph Beres. Passed – unanimously.

CORRESPONDENCE: None.

PUBLIC COMMENTS AND QUESTIONS: None.

AGENDA:

Event Committee Discussion:

Murrel Harris, Recreation Director, updated the Board regarding the activities of the newly formed Event Committee. The group intends to stage an event each summer on the third weekend in July to promote Milo. The Recreation Department will coordinate all calls and communications. The Board discussed including an annual municipal appropriation in the Town Budget, beginning in 2005.

Fiscal Update:

The Board spent time discussing the receipt profile for 2004 Taxes. By going to two (2) billings, the Town did not have to borrow money and has saved \$9,000 - \$10,000. Revenue Sharing for August came in \$3,000 above expectations.

Verrill & Dana – B & A Trustee Offer:

After discussion, the Board requested that the Manager follow-up with Town Counsel regarding the legality of the B & A Trustee reducing payments owed the communities by the \$25,000 deductible.

Interlocal Agreement Review and Discussion:

The Board spent time discussing different concerns about the Interlocal Agreement. The Manager will forward amended Draft to Counsel for follow-up and distribution to the Brownville Board of Selectmen.

Updates:

- a.) The Board requested that the Town Manager draft a Resolution supporting the November 2004 County Bond Referendum.
- b.) The Town Manager will be speaking at the Kiwanis in Greenville about The Jobs for Piscataquis initiative. Other groups of supporters will be speaking at various meetings around the County.

OTHER OLD/NEW BUSINESS:

- 1.) Amber Gahagan made the Motion to sign Abatements as presented. Second – Roy Bither. Passed – unanimously.
- 2.) Amber Gahagan made the Motion to sign pole Permit as presented. Second – Joseph Beres. Passed – unanimously.
- 3.) Joseph Beres made the Motion to sign Quitclaim Deed as prepared. Second – Roy Bither. Passed – unanimously.

- 4.) Amber Gahagan made the Motion to sign Warrants #26 and #27 as presented. Second – Jerry Cole. Passed – unanimously.
- 5.) The Board set Tuesday, September 7th, following Special Town Meeting, for its next meeting.

EXECUTIVE SESSION:

Tony Hamlin made the Motion to enter Executive Session at 8:04 PM to discuss Contractual, Legal and Personnel Matters. Second – Joseph Beres. Passed – unanimously.

Joseph Beres made the Motion to come out of Executive Session at 8:17 PM. Second: Amber Gahagan. Passed – unanimously.

Motions: Amber Gahagan made the Motion to adopt the following addition to the Milo Personnel Policy:

Inserts for employment benefits descriptions in Town employee handbook:

“After an employee has been out of work for a period of four consecutive months (120 days) for any reason, the Town’s contribution towards the premium cost for the health insurance benefit will be discontinued and therefore the Town will no longer pay any portion of the health insurance premium for coverage of the employee or dependents.”

“In any calendar month in which an employee does not actually work (or is on pay status) for at least 50% of the scheduled work days, the employee shall not accrue any vacation or sick leave time, nor shall the employee be eligible for holiday pay for that calendar month. For purposes of this paragraph, “on pay status” means that an employee is receiving pay directly from the Town for days of absence from that employee’s account of accrued comp time, personal leave, sick leave or vacation time, or paid holiday.”

Insert for Termination or Discharge section of handbook:

“After an employee has been out of work for a period of four consecutive months (120 days) or for an aggregate period of 6 months out of the past 12 months for any reason, the employee’s employment with the Town will be terminated.”

Second – Roy Bither. Passed – unanimously.

Amber Gahagan made the Motion to adjourn at 8:17. Second – Tony Hamlin. Passed – unanimously.

Respectfully submitted:

Roy A. Bither, Jr., Chairman

Betty I. Harris, Secretary

Date: _____
